



**COMMON VISION:** Together, creating a community where everyone has the opportunity and supports to flourish where they live, learn, work and play.

**COMMON VALUES:** Common values will guide our behavior, inspire our actions, and encourage conversation within every component of this community initiative.

Empowerment  
Responsibility

Sustainability  
"Nothing about us, without us"

Accessibility

Best Practice  
"It takes a village"

Respect Shared

# Board of Directors Meeting Minutes

Date: Thursday, October 16, 2025

Time: 6-7 pm – CWC Board Action Plan Review 7-9 pm Board Meeting

Location: Memorial Hall Basement

Time	Agenda Item	Action
7:00 pm	1. Call to order and roll call  <b>SET UP A PARKING LOT!</b>	Time: 7:10 Ensure quorum (50%) and attendance: Terra H, Cindy M, Susan W, Karen T, Holly T, Jackie L, Lorna G, Julie H, Terra H and Lisa - guests Daniel Heather and Nathan Froebe who are interested in being Board Members.  Regrets: Wendy, Melissa, Rick, Jolene, Sheryl and Tamara
<b>Territorial Acknowledgement</b> written and read by Susan Wepler <i>We acknowledge that we live on Treaty One Territory. Where indigenous peoples have lived for thousands of years. We as settlers respect that First Nations have their own culture, values and beliefs. This is also the homeland of the Red River Metis. Treaty One is an agreement established on August 3, 1871 between The Crown and the Anishinaabe and Swampy Cree. We agree with each other to share the land, water and resources, with respect for all.</i>		
	2. Vision and 1 Common Value –	Read by Julie Sustainability, Accessibility and It takes a Village - Terra shared about Vegetables Stands in Carman and surrounding communities. Highlighting the giving and the using.
	3. Review the agenda Any Additions <i>(Pre-Reading Required)</i>	<b>Motion to approve the agenda as amended Holly Seconder Cindy, Carried</b> Added 9.2 Dec 6 9.3 Give Back Gigs 9.4 Kori and CCHC
	4. Review the minutes form the previous meeting: <i>(Pre-Reading Required)</i>	<b>Motion to approve the minutes Julie Seconder Terra, Carried</b>

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	<p>5. Committee &amp; Staff Reports <i>(Pre-Reading Required)</i></p> <ul style="list-style-type: none"> <li>5.1 Executive Meeting Notes</li> <li>5.2 Working Group Reports</li> <li>5.3 Coordinator Report</li> <li>5.4 Report on Community Mobilization Funding and Program</li> <li>5.5 Communication Report</li> <li>5.6 Finance Committee Report</li> <li>5.7 Nominations Committee Report</li> <li>5.8 HR Committee Report</li> </ul>	<p>5.1 Meeting Nov 13 Lisa still needs to email the group</p> <p>5.2 Some highlights mentioned</p> <p>5.3 Pembina Valley Network meeting October 23, 2025 in Morden. Mayors and Reeves in the region gathering to share community concerns and consider regional approaches with social service organizations like ours. Karen T will try to attend – open to others. Let Karen know.</p> <p>5.4 Lisa and Julie gave some background and description around this initiative - The Community Mobilization Funding is through the Justice Department. Hoping to present proposal in the first quarter of 2026. Julie H, Deb R, Allison A-W, Linda S, Lisa and Michele from PRSD are part of this initiative.</p> <p>5.5 Confirm that the date for the next Communication Meeting is scheduled for November 4, 2025 – Holly and Susan cannot attend and asking for a meeting date change – <b>Lisa to reach out to Tom and Val regarding same.</b></p> <p>5.6 No Report</p> <p>5.7 No Report</p> <p>5.8 In Camera – Lisa, Nathan and Daniell left the room and Lorna documented.</p>
	<p>6. Financials <i>(Pre-Reading Required)</i></p> <ul style="list-style-type: none"> <li>6.1 Financial Report</li> <li>6.2 Address Requests for Funding (RFF)</li> </ul>	<p><b>Motion to approve the Financial Report Lorna Secunder Holly, Carried.</b></p> <p><b>Motions to approve RFF upon available funding</b></p> <ul style="list-style-type: none"> <li>6.2.1 <b>Motion to approve RFF from AR &amp; L for Supplies needed for Halloween Scavenger Hunt in Ryall Park \$450 by Susan, seconded by Jackie, Carried.</b></li> <li>6.2.2 <b>Motion to approve RFF from the Board for treats to attend the ‘Treat Accessibly’ hosted by 5 Pin Bowling Alley \$70 (if needed also plan to use leftovers from Halloween Scavenger) Terra, seconded by Cindy, Carried.</b></li> <li>6.2.3 <b>Motion to approve RFF from the AR &amp; L for 4 Bowling dates from November to January \$380 by Susan, seconded by Holly, Carried.</b></li> </ul>

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	<p>7. Correspondence</p>	<p>7.1 Tamarack Membership - Tabled 7.2 Thank You Card from Rose and Logan 7.3 Treat Accessibly Oct 31 hosted by 5 Pin Bowling – Terra, Karen and Holly able to attend. <b>Lisa to find out times from Jeff.</b></p>
	<p>8. Unfinished Business 8.1 Action Plan Palooza Oct 22 8.2 Territorial Acknowledgement 8.3 Review Administrative Tasks needed in this interim period 8.4 Carman &amp; Area Food Pantry long term planning committee 8.5 Strategic Planning next steps</p>	<p>8.1 Holly willing to be a Table Facilitator 8.2 Tabled 8.3 no further action – remove from Agenda 8.4 Nathan, Daniel and Karen are interested in attended initial meeting Tuesday October 21, 2025 7PM Lower-Level Memorial Hall. 8.5 Strategic Planning – Next Steps: We have one more 3-hour session with Candace from Homefield People and Strategy. Discussion re continuing as we are; finding a local volunteer to walk along side us or consider the quote provided by Candace for another year of services at \$3495. Some discussion and questions from new Board Members. <b>Motion to approve signing a contract with Homefield for another year of service at a reduced cost of \$3495 by Lorna, seconded by Julie, Carried.</b></p>
	<p>9. New Business 9.1 December Board social activity 9.2 Dec 6 9.3 Give Back Gigs 9.4 Kori and CCHC</p>	<p>9.1 Shared that the Executive had decided to not have a December Board Meeting and asked for a vote to host a Christmas Social Event – decision not to plan anything. Board members to propose ideas: one ideas shared - Christmas Card writing/ social gathering to thank our supporters (for this year or another year). 9.2 National Day of Remembrance and Action on Violence Against Women – Dec 6, which is a Saturday- there are people in the community that are planning something and opening It up to CWC Members that might like to be part of the planning. Reach out to Karen T 9.3 Give Back Gigs – Daniel’s Volunteer Idea 9.4 Kori from Carman Community Health Centre Board – New Doctor - Dr. Chaudry can take 400 individuals only 90 people on Family Dr Finder; Encouraging people to do sign up.</p>

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	<p>10. Sharing Resources – to alternate each month and provide the board with highlights</p> <p>10.1 Tamarack Anti-Racism Group – Melissa</p> <p>10.2 Make Poverty History Manitoba</p>	<p>10.1 Submitted late by Melissa E-F</p> <p>September's talk for the Anti-Racism group was focusing on our vital role of how we can contribute to equity, reconciliation and belonging. 9 key roles are highlighted in the Seeds of Transformation booklet that help advance equity on pages 25 to 28. I attached the 75-page framework plan to see. I do find I relate to more than role as I'm sure others do too. I find the list helpful to focus on a role I might want to develop. I could not attend September's meeting to discuss. But thought this was valuable.</p> <p>We don't have a meeting in October. We will meet again on Nov. 20th, where are subject is the healing and justice. There is an article by Vikki Reynolds as well as a book. There's a webinar on Justice and Constellation coming up on Nov. 26.</p>
<p>9:00 pm</p>	<p>Adjourn meeting</p> <p><b>Important Dates:</b></p> <p><b>Action Plan Palooza</b> – Wed, Oct 22, 6:30 pm at Carman United Church (United Place)</p> <p><b>Executive Meeting</b> – Thursday November 6, 2025</p> <p><b>Executive Meeting</b> – Thursday December 4, 2025</p> <p><b>CWC Board Meeting</b> – Thursday January 15, 2026</p>	<p><b>Time: 9:08 PM</b></p> <p><b>Motion to Adjourn Meeting Lorna</b></p> <p><b>Next Board Meeting:</b> November 20, 2025 Memorial Hall Basement</p> <p>No December Board Meeting</p>

Submitted by:

Lisa Lehmann \_\_\_\_\_ Karen Tjaden \_\_\_\_\_

(Recording Secretary)

(Meeting Chair)

Date: \_\_\_\_\_

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