



**COMMON VISION:** Together, creating a community where everyone has the opportunity and supports to flourish where they live, learn, work and play.

**COMMON VALUES:** Common values will guide our behavior, inspire our actions, and encourage conversation within every component of this community initiative.

Empowerment  
Responsibility

Sustainability  
"Nothing about us, without us"

Accessibility

Best Practice  
"It takes a village"

Respect Shared

# Board of Directors Meeting Minutes

Date: Thursday, November 20, 2025 |

7-9 pm Board Meeting

Location: Memorial Hall Basement

Time	Agenda Item	Action
7:00 pm	1. Call to order and roll call  <b>SET UP A PARKING LOT!</b>	Time: 7:10PM Ensure quorum (50%) and attendance: Karen T, Susan W, Julie H, Terra H, Cindy M, Holly T-W, Lorna G, Wendy D, Sheryl R, Lisa L Regrets: Chantal C, Melissa E-F, Jackie L
Territorial Acknowledgement <i>Read by Karen T</i> We reside on Treaty One Territory; the traditional lands of the Anishinaabeg (Ah-nish-in-ah-beg), Neheohowuk, Ininiwak (In-nin-ee-waugk), Anisininewuk, Dakota Oyate, and Dene Peoples, and on the homeland of the Red River Métis. We acknowledge this land has been negatively affected by colonization. This land offers immense beauty and provides us with clean drinking water, plentiful crop land, rolling hills, valleys, trees, bush, and wildlife. We respect this land and hope to preserve it for generations to come. We commit to continuing to learn about the mistakes and harms we have done so we can move forward in the spirit of reconciliation and collaboration.		
	2. Vision and 1 Common Value –	At a meeting Nov 14, 2025 with Reeve Lodder and Mayor Owen, Mr. Lodder stated, "It takes a community to build a community." We concur!
	3. Review the agenda Any Additions <i>(Pre-Reading Required)</i>	<b>Motion to approve the agenda Lorna</b> <b>Seconder Cindy, Carried.</b> See addition 9.1 Board Action Plan
	4. Review the minutes from the previous meeting: <i>(Pre-Reading Required)</i>	<b>Motion to approve the minutes of October 16, 2025 Julie</b> <b>Seconder Lorna, Carried.</b>
	5. Committee & Staff Reports <i>(Pre-Reading Required)</i> 5.1 Executive Meeting Minutes 5.2 Working Group Reports 5.3 Coordinator Report	<b>5.1 Executive Meeting Notes - No Discussion</b> <b>5.2 Working Group reports - Acknowledgement and appreciation for all the volunteer WG members and Lindsay Hainsworth (Roots of Hope) that attended Wednesday Morning Group to share about the work of CWC.</b> <b>5.3 Coordinator Report - No Discussion</b>

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	<p>5.4 Finance Committee Report</p> <ul style="list-style-type: none"> <li>- Fundraising and applications updates if any</li> </ul> <p>5.5 Nominations Committee Report</p> <ul style="list-style-type: none"> <li>- Nomination Nathan Froebe</li> </ul> <p>5.6 HR Committee Report</p> <ul style="list-style-type: none"> <li>- Paid leave policy</li> <li>- 2026 Salary (in camera)</li> </ul>	<p><b>5.4 Finance Committee</b> - No official Report - Met November 16, 2025 to prepare 2026 Budget for Board Presentation. Fundraising Grant December 2, 2025 at 6:30pm</p> <p><b>5.4.1 Successful</b> - Tamarack \$1500 for Belonging Project</p> <p><b>5.4.2 Successful</b> - Bell Let’s Talk \$25,000 - SEH applied with proposal to minimize gaps and barriers of mental health in Carman.</p> <p><b>5.4.3.</b> Application Due November 30, 2025 – for Healthy Together Now Grant from SHSS \$2000 – completed – for Extension of Belonging Project</p> <p><b>5.4.4</b> Connection Lounge update – committee is meeting and initiating planning. Completion scheduled for February 2026.</p> <p><b>5.5 Nominations Committee</b> – No official report was presented. The committee acknowledged the resignation of five Board Members, each of whom stepped down for personal reasons: Nancy Clearwater, Rick Beers, Tamara Butterfield, Jolene Knight, and Ricca Pemberton.</p> <p><b>Nomination:</b> Nathan Froebe was nominated. <b>The nomination was made by Cindy and further supported by Holly. Motion carried.</b></p> <p><b>5.6 HR Committee Report</b> -</p> <p>5.6.1 Postponed</p> <p>5.6.2 2026 Salary - in Camera</p>
	<p>6 Financials <i>(Pre-Reading Required)</i></p> <p>6.6 Financial Report</p> <p>6.7 Proposed Budget 2026</p> <p>6.8 Address Requests for Funding (RFF)</p>	<p><b>6.6 Motion to approve the Financial Report Lorna Seconder Sheryl, Carried.</b></p> <p><b>6.7 Motion to approve the Proposed Budget 2026 Lorna Seconder Wendy, Carried.</b></p> <p><b>6.8 Motions to approve RFF upon available funding:</b></p> <p>6.8.1 <b>Motion to approve RFF from SEH for another year of Support Group \$500 Julie Seconded Terra, Carried</b></p> <p>6.8.2 <b>Motion to approve RFF from SEH ‘Mending of the Mind’ – Fibre Art Therapy – in partnership with GPAC for \$1,500 Julie Seconded Cindy, Carried</b></p> <p>6.8.3 <b>Motion to approve RFF from SEH for 8 Weeks of Parenting Support – Circle of Security with facilitator Ryan Blackman \$1425.00 Susan Seconded Sheryl, Carried</b></p> <p>6.8.4 <b>Motion to approve RFF from SEH to support SafeTALK ½</b></p>

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		<b>day interactive Suicide Alertness Training \$30.00 Holly, Secoded Cindy, Carried.</b>
7	Correspondence	Carman Community Chamber of Commerce November 27, 2025 – Holly and Sheryl will attend
8	Unfinished Business  8.1 Territorial Acknowledgement  8.2 Strategic Planning in 2026 8.3 2026 Tamarack membership	<b>8.1</b> Christine Thompson Cultural Support Counselor with Genesis House is booked to join us via Zoom prior to next Board Meeting, January 15, 2026 at 6PM to work with us on creating our own Land Acknowledgement. <b>8.2</b> January 5, 2025 with Candace Bartel - 5:30 Advocacy and Awareness - 6:30 Sustainable Funding -7:30 Programming <b>8.3</b> Tamarack Membership pd for 2026 – to avoid disruption in services
9	New Business	1. Board Action Plan - Postponed
	10 Sharing Resources – to alternate each month and provide the board with highlights 10.1 Tamarack Anti-Racism Group – Melissa 10.2 Make Poverty History Manitoba 11 Evaluation of this meeting	10.1 To be shared via email 11. Short Take 5 Conversation – not recorded
<b>9:00 pm</b>	Adjourn meeting Next Board meetings: NO DEC BOARD MEETING Thursday Jan 15, 2026 6-9 pm Board Next Executive meetings: Thursday, Jan 8, 2025, 5-8 pm	<b>Time: 9:08</b> <b>Motion to Adjourn Meeting Lorna</b>

Submitted by: Lisa Lehmann 24 November 2025

(Recording Secretary)

(Meeting Chair)

Date: \_\_\_\_\_

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