



COMMON VISION: Together, creating a community where everyone has the opportunity and supports to flourish where they live, learn, work and play.

COMMON VALUES: Common values will guide our behavior, inspire our actions, and encourage conversation within every component of this community initiative.

Empowerment
Responsibility

Sustainability
"Nothing about us, without us"

Accessibility

Best Practice
"It takes a village"

Respect Shared

Board of Directors Meeting Minutes

Date: Thursday, February 19, 2026

Time: 6-7 pm Territorial Land Acknowledgements Discussion & Pizza

7-9 pm Board Meeting

Location: Memorial Hall Basement

Time	Agenda Item	Action
7:00 pm	1. Call to order and roll call SET UP A PARKING LOT!	Time:7:05PM Ensure quorum (50%) and attendance: Sheryl, Holly, Susan, Julie, Terra, Karen, Wendy, Cindy, Jackie. Ex-Officio Chantal on Teams and Lisa Regrets: Melissa, Lorna and Nathan
Territorial Acknowledgement We reside on Treaty One Territory; the traditional lands of the Anishinaabeg (Ah-nish-in-ah-beg), Neheohowuk, Ininiwak (In-nin-ee-waugk), Anisininewuk, Dakota Oyate, and Dene Peoples, and on the homeland of the Red River Métis. We acknowledge this land has been negatively affected by colonization. This land offers immense beauty and provides us with clean drinking water, plentiful crop land, rolling hills, valleys, trees, bush, and wildlife. We respect this land and hope to preserve it for generations to come. We commit to continuing to learn about the mistakes and harms we have done so we can move forward in the spirit of reconciliation and collaboration.		
	2. Vision and 1 Common Value –	Group discussion regarding our Common Value and the proverb, "Nothing about us without us." Affirming that this means decisions and programs affecting vulnerable and low-income populations should be developed with their direct input, not made on their behalf without their meaningful participation.
	3. Review the agenda Any Additions <i>(Pre-Reading Required)</i>	Motion to approve the agenda as amended was made by Cindy Seconder Sheryl. Carried.
	4. Review the minutes from the previous meeting: <i>(Pre-Reading Required)</i>	Motion to approve the minutes of January 15, 2026, was made by Sheryl. Seconder Cindy. Carried.

MISSION: Addressing Poverty and Promoting Wellness in our Community

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	<p>5. Committee & Staff Reports <i>(Pre-Reading Required)</i></p> <p>5.1 Executive Meeting Minutes</p> <p>5.2 Working Group Reports</p> <p>5.3 Coordinator Report</p> <p>5.4 Finance Committee Report</p> <ul style="list-style-type: none"> - Fundraising and application updates if any - Town/RM presentation - FCC <p>5.5 HR Committee Report</p> <p>5.6 Nominations Committee Report</p> <p>5.7 Communication Report</p>	<p>5.1 Executive Report - January’s Executive Report was presented. February’s will be shared at the next meeting.</p> <p>5.2 Working Groups – Acknowledgement of the wonderful opportunities of collaboration across the community and across our organization.</p> <ul style="list-style-type: none"> • Carman Area Food Pantry, announcement that March 25, 2026 @ 7PM hosting a Community Meeting – location TBD to provide information and answer questions. • Carman Ministerial group distributed - \$28,680.00 in grocery vouchers in 2025 <p>5.3 Coordinator’s Report - Lisa provided updates on the ‘Community Mobilization Funding’ and ‘Bell Let’s Talk Grant Initiative.’</p> <p>5.4 Finance Committee Report</p> <p>5.4.1 Town and RM – Cindy, Lisa and Sheryl will present to the Town and RM Feb 25, 2026 @ 9am, regarding funding request & continued space usage within Memorial Hall.</p> <p>5.4.2 FCC – Successful application - Food Security \$2,000</p> <p>5.4.3 CAF – 2025 Final Report Completed; 2026 Grant request due February 20, 2026 – Wendy will submit.</p> <p>5.4.4 HTN – 2026 – CWC will not receive funds; 2025 Report due end of March.</p> <p>5.5 No Report</p> <p>5.6 Nomination Committee – Met once; discussed advertising, recruiting strategies and compiled list of potential candidates for Board of Directors. Board and Working Group members are encouraged to speak to at least a couple people or bring names to the Nomination Committee – create awareness of the need. Group discussion about potentially amending the Bylaws – Executive will review.</p> <p>5.7 Communication Report – Holly created a social media/ Website Plan; was reviewed by the Communication Committee; Key highlights:</p> <ul style="list-style-type: none"> • Emphasize the “why” behind community initiatives • Use storytelling to demonstrate impact and engagement
	<p>6. Financials</p>	<p>Motion to approve the Financial Report was made by Holly</p>

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	<p><i>(Pre-Reading Required)</i></p> <p>6.1 Financial Report 6.2 CWC Credit Card 6.3 Address Requests for Funding (RFF)</p>	<p>Second Terra. Carried. Motion to approve CWC Credit Card application was made by Cindy.</p> <p>Second Susan. Carried. 6.3.1 Motions to approve RFF upon available funding by Affordable Housing - Rent Smart \$600 made by Holly. Second Terra. Carried. 6.3.2 Motions to approve RFF upon available funding by Supporting Emotional Health - Mental Health Kits \$485 made by Julie. Second Holly. Carried. 6.3.3 Motions to approve RFF upon available funding by Education & Employment – Adult Driver Training pilot (for unlicensed people in Carman, expression of interest survey. \$100 made by Sheryl. Second Holly. Carried. 6.3.4 Motions to approve RFF upon available funding made by Education & Employment – Community Volunteer Income Tax Program (CVITP) expenses \$220 made by Julie. Second Terra. Carried. 6.3.4 Motions to approve RFF upon available funding made by Nomination Committee – Advertising for recruitment of new Board members made by Julie. Second Jackie. Carried.</p>
	<p>7. Correspondence</p>	<p>Dennis Young shared the article from 2001 ‘Earth Hour’ activity- CWC encouraged to think about doing a 2026 version of this initiative.</p>
	<p>8. Unfinished Business</p> <p>8.1 Territorial Acknowledgement 8.2 Strategic Planning in 2026 8.3 2026 Board Action Plan <i>(Pre-Reading Required)</i> 8.4 Continue discussion re Lived Experience Committee</p>	<p>8.1 Territorial Acknowledgement – Activity, and discussions at 6pm informal meeting time. 8.2 Strategic Planning in 2026 – The next planning session with Homefield People & Strategy is scheduled with Candace on February 24, 2026. Three priority groups meeting times are:</p> <ul style="list-style-type: none"> • 5:30 Advocacy and Awareness • 6:30 Funding • 7:30 Programming <p>8.3 2026 Board Action – Ensure uploaded to the Website. 8.4 Lived Experience Committee. The group engaged in meaningful conversation about the vision and mandate for this committee. Proposed board members interested in continuing the conversation are Sheryl, Jackie, Lisa, Terra,</p>

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		and possibly Debbie Iverson (non board member who has expressed interest). Further input may be sought from Chantal Chevalier regarding her knowledge and expertise.
9	<p>New Business</p> <ol style="list-style-type: none"> 1. HR – proposed paid leave policy 2. Buy Local Policy 3. Annual Meeting confirm date and form Planning Committee 4. “Catalyst: Community Finance Summit” May 27-28 in Winnipeg (Canadian Community Economic Development Network) 	<p>1.Motion to approve the HR Paid Leave Policy made by Holly Seconder Terra. Carried.</p> <p>2.Motion to Table Indefinitely the Buy Local Policy made by Susan. Seconder Cindy, Carried</p> <p>3.The AGM date – Wednesday, June 10, 2026 – Planning committee needed – does not have to be all Board Members - Interested parties please reach out to Executive.</p> <ul style="list-style-type: none"> • Terra expressed interest, specifically to assist with food management. <p>4.This agenda item was postponed to a future meeting.</p>
	<p>10 Sharing Resources</p> <p>10.1 Tamarack Anti-Racism Group – Melissa</p> <p>11 Evaluation of this meeting</p>	<p>10. This agenda item was postponed to a future meeting.</p> <p>11. This agenda item was postponed to a future meeting.</p>
9:00 pm	<p>Adjourn meeting</p> <p>Next Board meetings: Thursday March 19, 2026 6-9 pm Board</p> <p>Next Executive meeting: Thursday, March 5, 2026, 5-8 pm</p>	<p>Time: 9:02</p> <p>Motion to Adjourn Meeting Cindy</p>

Submitted by:

Lisa Lehmann _____ Karen Tjaden _____

(Recording Secretary)

(Meeting Chair)

Date: _____

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Carman Wellness Connections

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